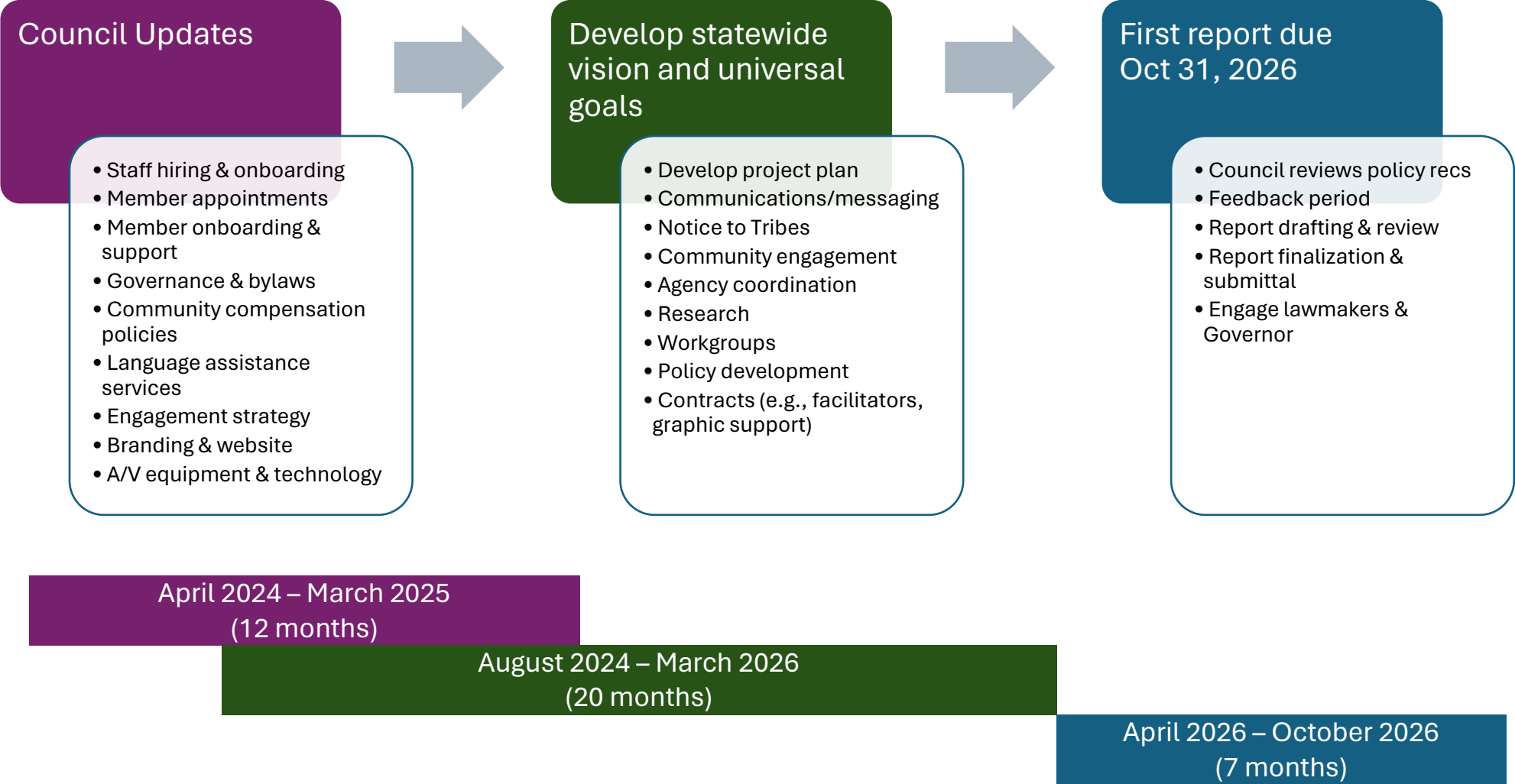


POSSIBLE 2024 – 2026 OVERVIEW



Considerations

- Member appointments and orientation may take a few months (approx. June – September 2024).
- Staff recruitment, hiring, and onboarding take time and must happen in a staggered manner.
- How quickly we move also depends on staff capacity.
- Our growth period will require significant collective effort and staff labor to enhance our foundation.
- There may be an opportunity to reach more partners, at a deeper level, than we've ever been able to before.
- Some work will need to overlap to meet the reporting deadline (October 2026), such as building out our foundation as we also embark on developing a statewide vision and universal goals.

Staff Recommendations for Spring – Summer 2024

1. Staffing: Prepare for the possibility of hiring staff in Fiscal Years (FY) 24 and 25. Stagger new hires.

- Seek past position descriptions/job announcements from council members and partners to inform the writing of new position descriptions.
- FY24 (by June 30, 2024): recruit 1 Engagement Lead; 1 Policy position; and maybe 1 Community Engagement Coordinator.
- FY25 (by June 30, 2025): recruit 1 more Community Engagement Coordinator and 1 more Policy position.
- Total staffing by June 2025: 1 Council Manager; 1 Engagement Lead; 2 Community Engagement Coordinators; 2 Policy staff.
- May need council member participation in recruitment process (e.g., interview panels).

2. Advisory committees/workgroups: Schedule a Spring/Summer Council meeting to discuss legislative outcomes, create a general work plan, and establish subcommittees.

- Example areas: governance and bylaws; engagement strategy; rebranding and messaging
- Subcommittee requirements (based on [current bylaws](#)):
 - Must follow the Open Public Meetings Act.
 - Must be established by the Council (vote) to work on an identified topic.
 - Must include at least 1 council member. Committee chair must be a council member.
 - May include members from the public and additional agencies.
 - Staff must provide support (i.e., depends on available staff capacity).

3. Bylaws: If request legislation is adopted, establish interim [bylaws](#) that incorporate statutory changes.

- Provides governance (e.g., decision making procedure) and predictability as the Council grows.
- Focus on a narrow update that incorporates new members and processes required in law.
- Bylaws can be revised again, in the future, as needed.
 - Explore decolonial and innovative procedures when new members are seated and there is staff capacity to support a fuller bylaw review/update process.
- Remember: Not all practices need to be included in bylaws. Bylaws are a tool for transparency, trust, and navigation. Bylaws should be structured enough to guide day-to-day operations and nimble enough to help us move through ambiguous situations.

4. A/V equipment: Consider contracting with a technology consultant to explore A/V purchase options.

- Purchase A/V equipment for public meetings to provide greater flexibility in the meeting schedule.
- Conduct a needs assessment.
- Attention on disability and language justice.
- Consult community partners and governmental groups (Boards, ethnic commissions, etc.) to understand shared needs and promising practices.

5. Community member support: Establish internal policies and procedures for stipends/compensation and additional supports to Council/subcommittee members.

- Keep in mind that state guidelines and policies are evolving.
- No structure in place yet for reimbursing adult and child care services.
- Attention on disability and language justice.
- Consult community on barriers and ideas.