

## **Community Agreements**

## Environmental Justice Task Force Adopted November 21, 2019

The Environmental Justice Task Force created and adpoted these agreements to foster working relationships and a positive, productive, and thoughtful environment at each Task Force meeting and throughout all Task Force work.

People use their word and direction of truth and love

Step up, step back

Accept and expect non-closure, refrain from jumping to conclusions

Create a brave space & safe space

Ask ourselves if we are being open as we communicate with each other and the public

Dignity: respect for yourself, others, and the environment; there is room for everyone

Honor the pause

Be fully present and embrace the time we have together

Assume good intent from all parties, and acknowledge impact

Approach our work with a learning mindset

Acknowledge that our communities aren't monoliths

Practice active listening

Accept feeling uncomfortable

Approach these conversations with humility

Stories stay, lessons leave



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