

## Mapping Exercise – Current Statewide Diversity, Equity, and Inclusion (DEI) Responsibilities

Responsibility (Title)		Summary
1.	<b>Community Voice</b>	Ensure that diverse racial/ethnic communities, Tribes, low-income communities, and others are included and have a voice in state government decisions.
2.	<b>Access to Information (Language)</b>	Improve access to information and services for people who speak languages other than English.
3.	<b>Diversity of Workforce</b>	Increase the diversity of the state workforce to reflect the growing diversity of Washington State, including racial/ethnic, language, and disability diversity.
4.	<b>Cultural Humility</b>	Improve the cultural humility of the state workforce to better serve all people in Washington State.
5.	<b>Equity Impact Assessments</b>	Assess potential impacts of policy, program, and budget decisions on equity and make necessary changes to maximize benefits and limit harms.
6.	<b>Equity in Grant and Contracting</b>	Improve equity in grant and contracting practices, including increasing the percent of grants and contracts awarded to organizations serving diverse communities.
7.	<b>Accountability for State Support</b>	Ensure that organizations that receive state support are also accountable for promoting equity.
8.	<b>Exchange Info &amp; Best Practices</b>	Promote the exchange of information and best practices to promote equity across state government.
9.	<b>Disaggregated Data</b>	Collect, analyze, and distribute disaggregated data to uncover and raise awareness of inequities that exist within our state's diverse communities.
10.	<b>Performance Metrics &amp; Progress</b>	Create performance metrics and track progress in making state government more equitable.
11.	<b>Other</b>	What other DEI efforts is your agency/entity involved with or responsible for? Which communities do you represent or serve in these efforts? Are these efforts agency- or community-specific or statewide/enterprise-wide?

**Note:** These areas of responsibility originate from the Health Disparities Council's equity-related recommendations to the Governor.