

Governor’s Interagency Council on Health Disparities
Operating Principles Assessment Tool
DRAFT – For Council Consideration, May 2, 2019

Operating Principle	Assessment Questions
Embrace Equity	1. How does the proposed action: <ul style="list-style-type: none"> a. promote opportunity for everyone to reach their full potential; and/or b. acknowledge that everyone does not start from the same place; and/or c. prioritize resources and supports toward communities of color and other historically marginalized communities; and/or d. identify, name, or work to dismantle institutional racism and oppression?
Focus on Racism	2. How is the proposed action specifically aimed at redressing the effects of racism?
Prioritize Social Determinants of Health	3. How does the proposed action: <ul style="list-style-type: none"> a. require engagement with non-health agencies and/or work across government sectors; and/or b. address social, economic, and environmental factors that affect health?
Center Community	4. How is the proposed action: <ul style="list-style-type: none"> a. informed by community input or feedback; and/or b. a direct response to community request; and/or c. directed by community data, stories, or lived experience; and/or d. intentionally sharing or shifting power; and/or e. supported by communities impacted by health inequities?
Commit to Bold Action	5. How does the proposed action favor a brave and bold approach toward revolutionary change rather than an incremental approach that has less potential to disrupt the status quo?
Be Vigilant for Unintended Consequences	6. How was the proposed action assessed for equity impacts and to ensure it honors the Seven Generation Principle?*

* We acknowledge the Tribal and Urban Indian Pulling Together for Wellness Leadership Advisory Council, American Indian Health Commission for Washington State for sharing this articulation of the Seven Generation Principle.