

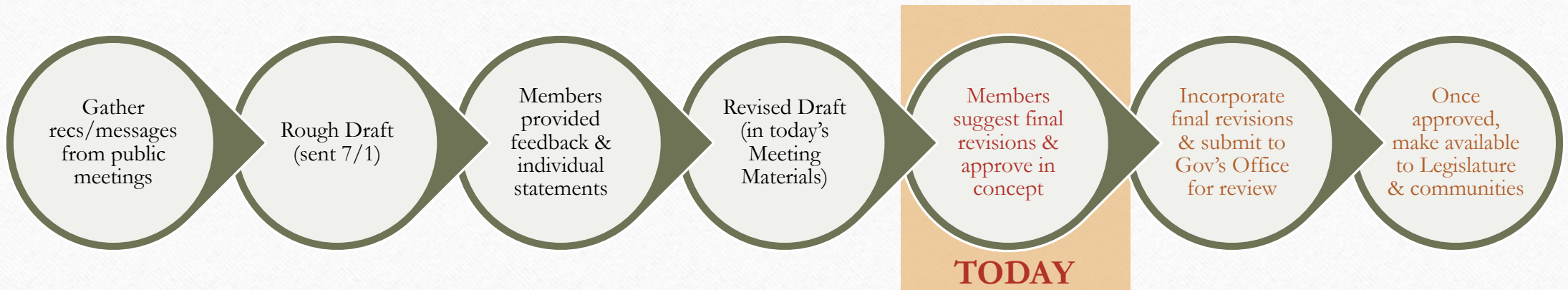
# Task Force Proposal

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Briefing

July 29, 2020 Public Meeting

# Creation Process



## Considerations:

- The Governor's Office may request changes
- Finalizing will take time (includes ADA compliance process)
- Staff capacity past the proviso period
- How can task force members independently continue the conversations and momentum after July?



# Final Proposal - Messages

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- ‘Say no to the no’
- Not a request, but a demand
- The need for an OoE existed before/beyond COVID-19
- Timely & responds to current circumstances (pandemic, budget)
- Inclusion of various communities, identities, perspectives
- Leading **with** communities (decision making, priorities, co-creation of strategies and solutions)
- This is a matter of **prioritization**
- How will this time be different?
- Turning an emergency paradigm into a post-emergency reality (new way of business)
- Full commitment & resources needed for an effective OoE
- This is a painful, but needed investment
- OoE can’t do it all/alone—agencies must address inequities and be held accountable

# Final Proposal - Revisions

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- Added additional community and agency staff input
- Updated info about legislation & state operating budget
- Incorporated recs approved at the 5/27 public meeting
- Fortified collective voice; made space for individual perspectives
- Wove pre-existing and new information together (tried to be seamless)
- Outlined actions with a pseudo-timeline:
  - Immediate/Urgent
  - With Investment
  - Long-term Systems Transformation



# Final Proposal - Structure

## Introduction & Background

Definitions of DEI

Foreword

Exec Summary

TF Purpose & Process

Community Engagement

Research & Input

HB 1783 & State Budget

Impacts of COVID-19

## Recommendations

The TF's Greatest Hopes

Equity Definition, Mission, Vision, DEI Glossary rec

Principles for Success

Leading with Community

**Urgent Work:**  
Equity & Access in Relief and Recovery Efforts

- Equity in decision making
- Building a solid foundation
- Immediate actions for the Governor & Legislature

**With Investment:**  
A Fully Effective/Resourced Office of Equity

- Additions & revision to some recs
- Clearer relationship w/ commissions, BRGs, etc.
- Operating budget & org chart (slight changes)

**Systems Transformation**

## Conclusion & Appendices

Expectation for action & resources

Additions to Appendices: session law, DEI glossary, focus group report, etc.

**Individual Statements**  
(placed throughout)



# Reminder:

## Proviso – Recommendation Areas

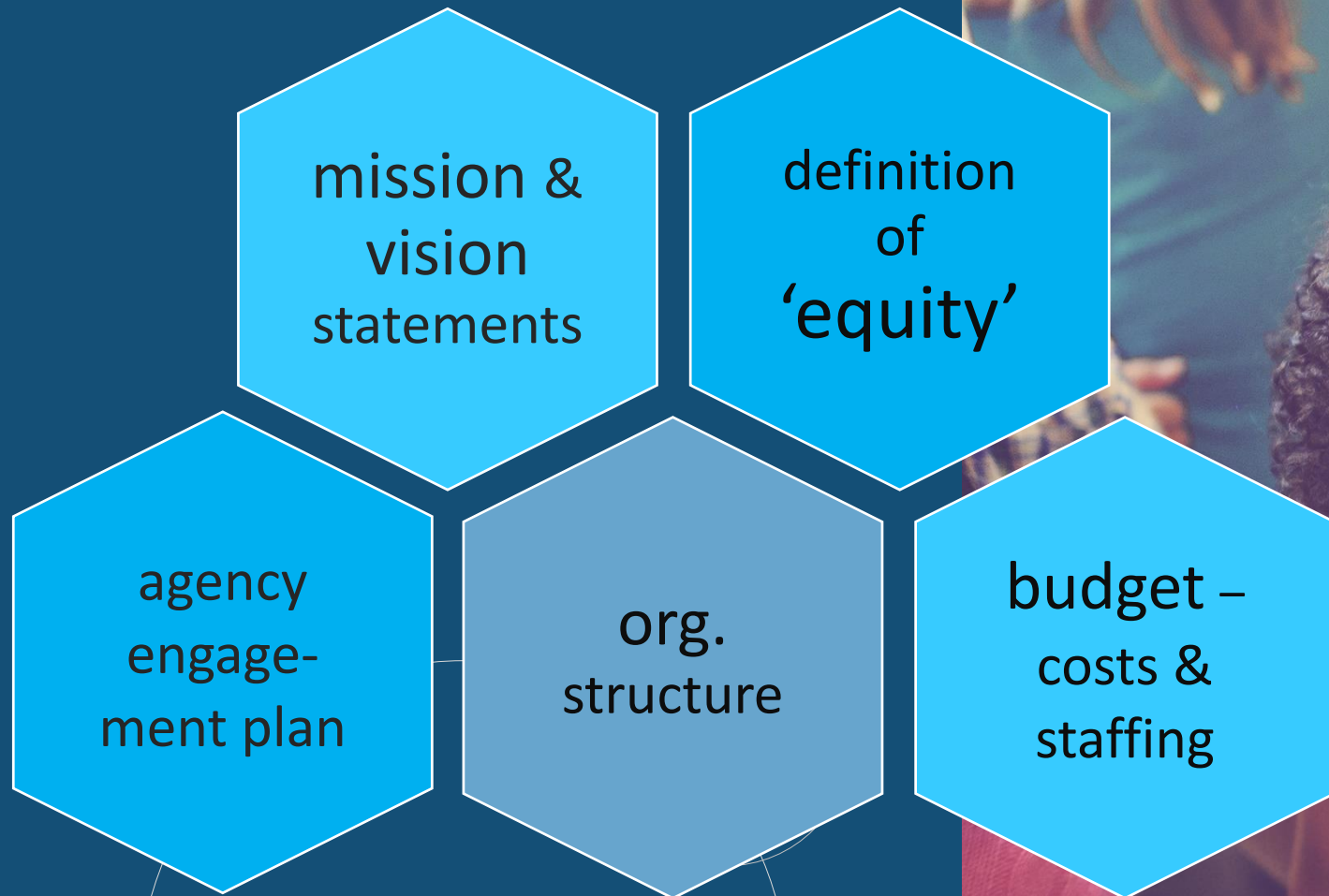
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ESHB 1109: The task force must submit a final proposal to the governor and the legislature by July 1, 2020. The final proposal must include the following recommendations...



# RECOMMENDATIONS

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## RECOMMENDATIONS (cont'd.)

### Mechanisms for:

- facilitating state policy and systems change to promote equity
- promoting community outreach and engagement
- establishing standards for the collection, analysis, and reporting of disaggregated data regarding race and ethnicity



## RECOMMENDATIONS (cont'd.)

- Mechanisms for accountability to ensure that performance measures around equity are met across all agencies
- Audits of agencies and other accountability tools as deemed appropriate

