

- Advisory committee members introduced themselves, their organizations and ideas for best practices for health care workforce diversity.
- Staff provided an overview of the Governor's Interagency Council on Health Disparities, its responsibilities, and the process that it went through to select its five priorities.
- The committee reviewed the advisory committee charter, including committee and member roles and responsibilities.
- The group decided not to adopt bylaws but rather to have guiding principles.
- Sofia Aragon will serve as the committee's Vice Chair. Members will not provide alternates.
- The committee will strive to reach consensus in decision making and will use the "fist-to-five" method when necessary to build consensus. Members agreed to support decisions made when a consensus is reached, including any documents that come out of the committee.
- Members agreed that the committee's scope of work should include public health workforce diversity, educator and faculty diversity, workforce diversity data, and cultural competence.
- Members want to include language in the committee's purpose statement to reflect that its goal is to increase the diversity of the health care workforce so that it reflects the diversity of the population it serves.
- Committee recommendations should be actionable, measurable, should build on best practices and have as wide a reach as possible.
- Members agreed that coordination with the Council's education committee is critical.
- Prior to the next meeting, members will review the policy paper and policy options table and send their comments to staff.
- Members suggested having an informal prioritization process, which could rely on consensus building. Members discussed ranking their top three recommendations to narrow the list.
- The group agreed to four meetings, alternating between Olympia and the Seattle/Tukwila area. Meetings would continue to be held from 1-5 p.m. on weekdays.