

**From:** [Malcolm](#)  
**To:** [DOH WSBOH Health Disparities Council](#)  
**Cc:** [Nancy Johnson](#); [Linda Wehrman](#)  
**Subject:** Two additional bullet points to consider  
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Hello,

I send you two additional bullet points for you to consider adding to the Equality & Justice draft proposal. They are, perhaps, more "action" oriented and maybe belong elsewhere, but I think that the E&J draft ought to address a goal of adding diversity to public and governmental organizations. By adding diversity, we also add perspective and understanding within institutions.

Here are my two suggestions for new bullet points in the E&J draft paper:

- Diversify workforce inside environmental agencies and commissions;
- Strive to equalize diversity vertically within public institutions.

Sincerely,  
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