

**Governor’s Interagency Council on Health Disparities**  
**Operating Principles Assessment Tool**  
**Adopted—May 2, 2019**

<b>Operating Principle</b>	<b>Assessment Questions</b>
<b>Embrace Equity</b>	1. How does the proposed action: <ul style="list-style-type: none"> <li>a. promote opportunity for everyone to reach their full potential; and/or</li> <li>b. acknowledge that everyone does not start from the same place; and/or</li> <li>c. prioritize resources and supports toward communities of color and other historically marginalized communities; and/or</li> <li>d. identify, name, or work to dismantle institutional racism and oppression?</li> </ul>
<b>Focus on Racism</b>	2. How is the proposed action specifically aimed at redressing the effects of racism?
<b>Prioritize Social Determinants of Health</b>	3. How does the proposed action: <ul style="list-style-type: none"> <li>a. require engagement with non-health agencies and/or work across government sectors; and/or</li> <li>b. address social, economic, and environmental factors that affect health?</li> </ul>
<b>Center Community</b>	4. How is the proposed action: <ul style="list-style-type: none"> <li>a. informed by community input or feedback; and/or</li> <li>b. a direct response to community request; and/or</li> <li>c. directed by community data, stories, or lived experience; and/or</li> <li>d. intentionally sharing or shifting power; and/or</li> <li>e. supported by communities impacted by health inequities?</li> </ul>
<b>Commit to Bold Action</b>	5. How does the proposed action favor a brave and bold approach toward revolutionary change rather than an incremental approach that has less potential to disrupt the status quo?
<b>Be Vigilant for Unintended Consequences</b>	6. How was the proposed action assessed for equity impacts and to ensure it honors the Seven Generation Principle?*

\* We acknowledge the Tribal and Urban Indian Pulling Together for Wellness Leadership Advisory Council, American Indian Health Commission for Washington State for sharing this articulation of the Seven Generation Principle.