

2020 Public Meeting Schedule

Proposed: December 16, 2019

Approved: _____

Wednesday, January 22, 2019

Friday, February 21, 2019

Wednesday, March 18, 2019

Thursday, April 16, 2019

Thursday, May 14, 2019

2020

JANUARY

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JULY

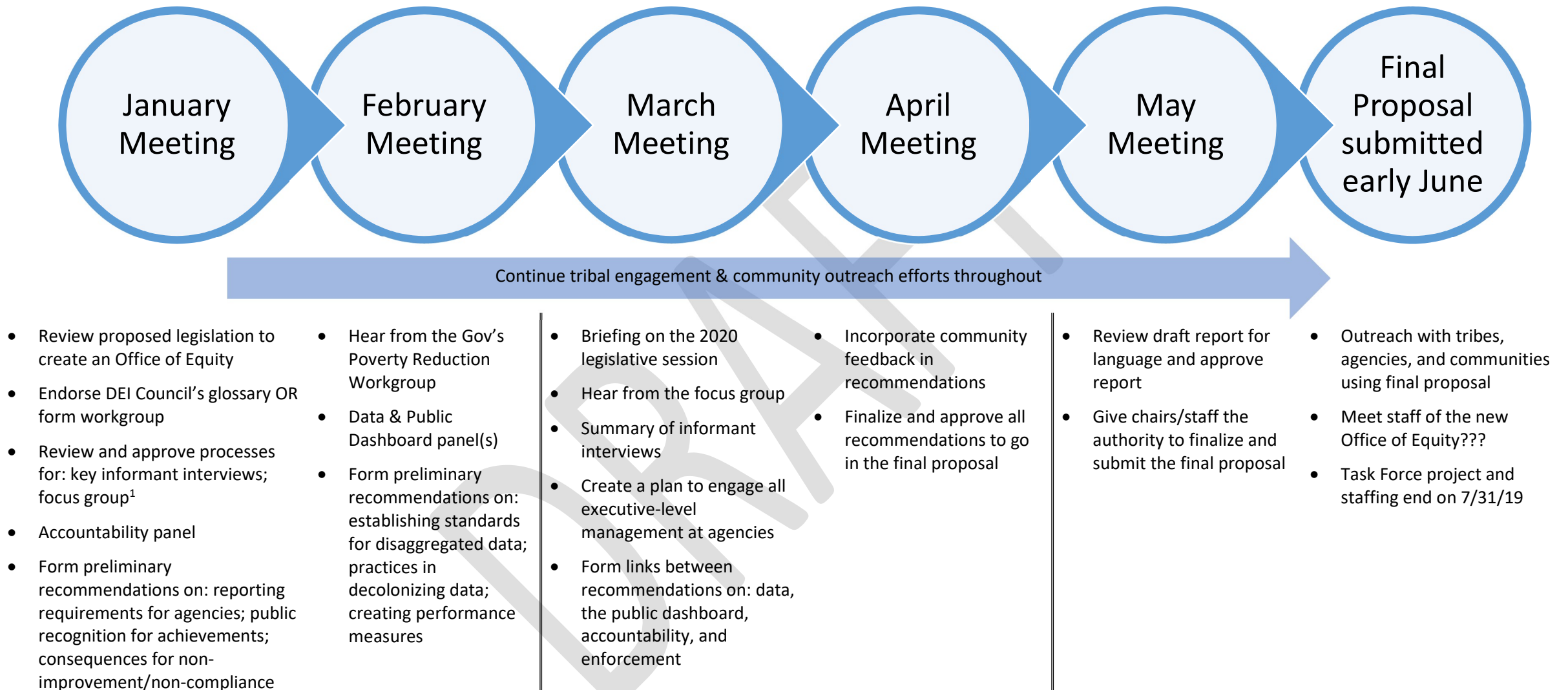
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Final proposal due by 7/1/20 (submit in early June)
Staffing ends 7/31/20

Proposed 2020 Timeline (not final)



¹ "...key informant and in-depth interviews, forgo preconceived questions to instead focus on the dynamic flow of conversation between researcher and participant(s)." (<https://www.cfrinc.net/cfrblog/key-informant-versus-in-depth-interviews>)

AREAS FOR FURTHER EXPLORATION

Recommendation Area	What We Need	Proposed Action	Key Partners
Develop DEI definitions that clarify the Task Force's work and recommendations	<ul style="list-style-type: none"> Endorse/establish a glossary of DEI- related terms This clarifies language in the Task Force's operating principles, statements, and reports (e.g. privilege, racism, oppression) 	<ul style="list-style-type: none"> Endorse the DEI Council's glossary of DEI-related terms <p>OR</p> <ul style="list-style-type: none"> Form a workgroup to review existing definitions and endorse/develop a glossary [Existing resources: DEI Council, WA Bar Association – Diversity Section, WA School Directors Association] 	<ul style="list-style-type: none"> Volunteer Task Force members (must meet and work between public meetings) DEI Council definitions and employee competencies: Cheryl Sullivan-Colglazier (DES), Ayanna Colman (OFM) Minority & Justice Commission: Kitara Johnson Mary Fertakis: WSSDA
<p>A Plan to Engage Executive-Level Management at Agencies</p> <p>Guidance & Technical Assistance to Agencies</p>	<ul style="list-style-type: none"> Recommend best practices in engaging executive-level management. Recommend best practices in engaging the public workforce. Refine messaging: What's the value added of an Equity Office? What can it do to support agencies and staff? Recommend approaches have been effective in balancing technical assistance and accountability. Identify potential challenges for the Office of Equity in engaging agencies. Provide details on: <ul style="list-style-type: none"> The requirement for all agencies to designate a DEI Liaison to work with the Equity Office The work of Agency Liaisons at the Office of Equity 	<ul style="list-style-type: none"> Consult King Co. Office of Equity and Social Justice Form a focus group of agency staff working in DEI topics and initiatives Engage management (informant interviews) GOIA – understand the legal requirements for a Tribal Liaison to see what principles can be adapted 	<ul style="list-style-type: none"> Agency staff and management King Co ESJ Office GOIA

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Data <ul style="list-style-type: none"> Standards for disaggregated data Looking upstream Practices in Decolonizing Data 	<ul style="list-style-type: none"> Survey and note the variation that currently exists across state agencies Elaborate on the recommendation to ‘convene a group to establish standards for the collection, analysis, and reporting of disaggregated data’ Make recommendations on how the Equity Office can work with agencies to push approaches upstream (looking at root causes; intersections across sectors) Make recommendations on how the Equity Office can promote strategies for decolonizing data 	Host a panel of speakers: <ul style="list-style-type: none"> Results WA Education Research & Data Center (ERDC) Staff to the Educational Opportunity Gap Oversight and Accountability Committee (EOGOAC) & Race and Ethnicity Student Data Task Force (Maria Flores, OSPI) DOH Data Workgroup (Cathy Wasserman) DCYF Office of Information and Alignment (Vickie Ybarra) King Co Office of Equity and Social Justice (Matias Valenzuela) Seattle Indian Health Board (Abigail Echo-hawk) 	<ul style="list-style-type: none"> Invited panelists Results WA staff Focus group
Public Dashboard & Reporting	<ul style="list-style-type: none"> What does this dashboard look like? What type of information will be included? Details on how the Office of Equity will work with Results WA and agencies to establish performance measures Who will create/maintain the dashboard? Where will it live? 	Host a panel of speakers: <ul style="list-style-type: none"> Results WA: Christine Stalie King Co Office of Equity and Social Justice (Matias Valenzuela) Office of Superintendent of Public Affairs (OSPI) – staff who manage the Online WA State Report Card DCYF Office of Info and Alignment (Vickie Ybarra) Seattle Indian Health Board (Abigail Echo-hawk) 	<ul style="list-style-type: none"> Invited panelists Results WA staff Focus group

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Mechanisms for Accountability, including Audits	<p>Elaborate on process, standards, and consequences:</p> <ul style="list-style-type: none"> • Ombuds • Investigations • Audits <p>Make recommendations:</p> <ul style="list-style-type: none"> • How will the Equity Office measure agency performance? • At what frequency should agencies be audited? • What type of information should be required in agencies' reports and action/progress plans? • How can the Equity Office recognize progress? • Negative consequences/punitive measures 	<p>Host a panel of speakers:</p> <ul style="list-style-type: none"> • State Auditor's Office • Office of Education Ombuds • Office of the Family and Children's Ombuds • Office of Corrections Ombuds • WA Secretary of State • King Co Office of Equity and Social Justice (Matias Valenzuela) 	<ul style="list-style-type: none"> • Invited panelists • Focus group
<p>Community Engagement</p> <p>Community Advisory Board</p>	<p>Community Engagement:</p> <ul style="list-style-type: none"> • How can the Equity Office work with commissions to establish best practices? • How can the Equity Office assist agencies? • What are some indicators of meaningful community engagement? <p>Community Advisory Board:</p> <ul style="list-style-type: none"> • Recommend best practices for convening a community board (e.g. Who has the authority to decide membership? How large should the group be? How to ensure the members are representative of diverse communities?). • What should the Board do (in the first to second years, and into the future)? • How to eliminate barriers to participation: recruitment, support, compensation. 	<ul style="list-style-type: none"> • Ask communities directly: How can state government engage communities in meaningful ways to share power in decision-making? <ul style="list-style-type: none"> ○ Community forums ○ Listening sessions ○ Surveys • Circle back with partner community organizations (e.g. C3, Yakima Valley Community Foundation, OIC, NAACP, etc.) for their feedback on December recommendations • Hear from the Governor's Poverty Reduction Workgroup (Lori Pfingst): <ul style="list-style-type: none"> ○ PRWG's December 2019 report ○ Other ways to remove barriers to participation? 	<ul style="list-style-type: none"> • Office of Financial Management (OFM) for guidance on workgroup support and compensation