

Office of Equity Task Force



DATE: January 24, 2020

TO: Members of the Office of Equity Task Force

FROM: Jan Olmstead and Benjamin Danielson, Co-chairs

SUBJECT: **APPROVING THE 2020 TASK FORCE WORK PLAN**

Background and Summary:

As directed by [ESHB 1109, section 221, subsection 7](#), the Task Force must develop a proposal for the creation of an Office of Equity. The proviso also outlines the recommendation areas the Task Force must address in its final proposal to the Governor and the Legislature.

In the Task Force's preliminary report, the Task Force provided recommendations on the Office of Equity's general structure, its main roles, and estimated operating budget. In addition to the recommendation areas listed in the budget proviso, the Task Force has also committed to providing further guidance on:

- A glossary of DEI-related terms;
- Government-to-Government relations; and
- Strategies for agencies to decolonize data, de-silo efforts, and push approaches upstream to address root causes of inequities.

During today's meeting, we will have the opportunity to create a 2020 work plan that incorporates these areas and identifies some key partners to engage in our work.

Recommended Task Force Action:

After discussion, the Task Force may choose to consider, amend if necessary, and adopt the following motion:

Motion: The Task Force approves the work plan for 2020, as created by members on January 24, 2020.