

# WELCOME

## Equity Office Task Force Public Meeting

April 30, 2020

We will begin at 9:30 a.m.

*Please mute your phone when not speaking.*



# Announcements & Task Force Business

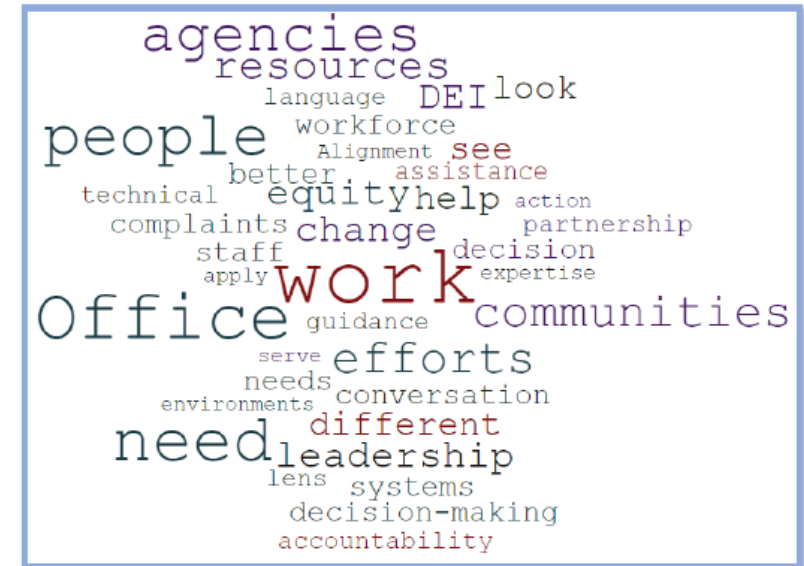
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- Staffing and support
- Revised meeting schedule:
  - Thursday, April 30
  - Thursday, May 14
  - Wednesday, May 27
  - June – exact date TBA
- What we've been working on:
  - Conversations with members
  - Information about legislation, operating budget
  - Sharing resources, opportunities
  - Community engagement
    - Social media
    - Community partners

# Focus Group Report

- Do the business we have to do today + transform the system
- Promote systems change and alignment
- Support agencies
  - Curate resources
  - Help agencies connect and share
  - Consultation on DEI issues
- Advocate for policies and resources
- Set expectations and measure progress

APRIL 23, 2020



## FOCUS GROUP REPORT

PREPARED FOR THE EQUITY OFFICE TASK FORCE

# Focus Group Report – Areas of Opportunity

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- Specific recommendations
- Describes the need for a coordinating entity
- Belonging, interconnectedness, abundance
  - Safe and inclusive environments
  - Human-centered programs
  - ‘Intersectional accountability’
  - Identify work and resources across systems
  - Prioritizing and funding DEI work
- Business Resource Groups
- DEI Glossary
- Leadership engagement and accountability
- Cautions for implementation

# Focus Group Report - Considerations

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- Keep themes/recommendations in mind
- How should the Task Force incorporate or highlight content?
  - Add as an appendix
  - Highlight content, quotes, recs
  - Adopt certain principles/recommendations
- Adopt DEI glossary for final proposal
  - Rec for the Office of Equity: Use this glossary as a starting point and keep refining with agency & community feedback

# Office of Equity Legislation

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- [HB 1783](#) (creating the WA state office of equity)
- Signed by Governor Inslee on 4/3 with a partial veto (sections 6 & 7)
- Section 6: creating the community advisory board
- Section 7: agency responsibilities
  - Apply an equity lens
  - Designate a DEI Liaison
  - Develop and submit a DEI plan
  - Develop/maintain language access plans and policies
  - Collaborate w/ the Office to create performance measures
  - Provide data and information
  - Respond to performance report from the Office

# Operating Budget

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- [SB 6168](#) (state supplemental budget)
- Signed by Governor Inslee on 4/3 with a partial veto
- Page 570: *“The supplemental budget includes task forces, work groups, reports, pilot programs, new programs, and program expansions that would be smart investments for the state under normal circumstances. However, under the extraordinary situation we now face, we cannot afford all of them at this time. For this reason, I have vetoed the following sections:*  
*Section 116(9), page 20, Office of the Governor, Washington State Office of Equity...”*
- Collaborations mentioned: Office of the Education Ombuds (pg. 19); Health Care Authority (pg. 191)