

# **April 30 Meeting Recap**

Equity Office Task Force

May 14, 2020

# HEARING FROM COMMUNITY PARTNERS

“Making an injury visible and public is often the first step in remedying it, and political change often follows culture as **what was long tolerated is seen to be intolerable**, or **what was overlooked becomes obvious**. Which means that every conflict is in part a battle over **the story we tell, or who tells and who is heard.**”

(Rebecca Solnit, *Hope in the Dark: Untold Histories, Wild Possibilities*)



# EQUITY ISSUES

- Food insecurity
- Child care access
- Access to info, technology, e-service
- Access to relief funds, stimulus checks
- Health disparities & health care access
- Protection of civil and human rights
- Protections and care for detainees
- Barriers for undocumented individuals
- Power disparity & lack of labor protections
- Funeral costs, traditional mourning customs
- Opportunity to engage in statewide decisions



Credit: Getty Images. Accessed at: <https://www.cnn.com/2020/04/11/us/farmworkers-coronavirus/index.html>

“ Even though farmworkers have been denied many of the basic protections afforded to other workers and workforces in the past, political leaders must take into account the ongoing and emerging needs of the farmworker community. ”

(League of United Latin American Citizens – [LULAC](#))



# CALL TO ACTION

- Bring to light inequities
- Help bring communities together to work side-by-side with government
- Support racial & ethnic commissions
- Support efforts in mapping inequities to inform resource allocation
- Install mechanisms to consider vulnerable labor forces
- Promote access (info, technology, services, resources, systems)
- Promote opportunities for engagement
- Promote consideration of socioeconomic & cultural contexts
- Coordinate discussions across sectors & geographic areas
- Name power disparities & elevate voices
- Challenge the tendency to revert back to inequitable systems