

Health Disparities Council

Presented by
State Board for Community & Technical Colleges
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Health Care Programs in Community & Technical Colleges

365 community and technical college health care programs:

- ⦿ 79 nursing
- ⦿ 21 dental
- ⦿ 107 medical office and administration
- ⦿ 158 health technicians

Efforts to Minimize Disparity

Graduation

Health care employees sensitive and responsive to unique health care issues of women and people of color



Retention

Ensuring success of females and students of color



Curriculum

Emphasizing health issues unique to women and people of color



Recruitment

Acquiring people of color and women in the health care occupations

Recruitment

- ⦿ Admission requirements that favor diversity and second language skills
- ⦿ Partnering with local ethnic and cultural organizations
- ⦿ Outreach to ethnically diverse high schools
- ⦿ Career fairs specifically targeting diverse cultures
- ⦿ Recruitment specialists
- ⦿ Program literature in a variety of languages
- ⦿ Recruitment of diverse faculty

Curriculum

- ⦿ Integrated technical and basic skills
- ⦿ Clinical experiences focused on ethnic and women's health
- ⦿ Simulations involving ethnic and women's issues
- ⦿ Bilingual program offerings
- ⦿ Community service projects
- ⦿ Imbedded curriculum
- ⦿ Representation on advisory committees

Retention

- ⦿ ESL tutoring
- ⦿ Mentorship programs
- ⦿ Retention specialists
- ⦿ Graduate follow-up

Other Activities

- ⦿ Highline CC – Gateway International Healthcare Worker Re-Entry Assistance
- ⦿ Tacoma CC - U.S. Department of Labor Grant

Contact Information

Pat Ward
Workforce Program Administrator
State Board for Community & Technical Colleges
306-704-4342
pward@sbctc.edu